

# Team Assessment Workshop – Values & Motivators

Magna Leadership offers several “Solutions Now™” Workshops\* for team development focused on results. Each workshop is customized to meet objectives set by the individual manager. Each of these workshops is designed to build trust through each team member’s self-awareness and alignment of their strengths and their optimal working style to maximize team productivity. This is accomplished through fun and interactive activities that create open communication for collaborative knowledge sharing to obtain resolutions through real-time problem solving. As a result of each workshop, the frequency and quality of solutions-based communications between team members and with external stakeholders delivers a completely new level of outcomes.

\*Magna Leadership Solutions is an authorized distributor/solutions provider for assessments provided by Target Training International (TTI). All assessments used are proven and statistically validated.

## Values and Workplace Motivators Workshop – Understanding the “why” we do what we do

The Values and Workplace Motivators Assessment delivers a 23-page personalized report identifies and prioritizes your 6 personal/professional values that motivate an individual to take action. In addition, it guides the employee and manager on how to create the maximized inspiring work environment for success. The level of depth for each 4 to 8 hour workshop is determined by the session length and team size. Every workshop provides a comprehensive look at these 6 values in the individual’s Values and Workplace Motivators report:

1. Theoretical: A passion to discover, systematize, and analyze; a search for knowledge.
2. Utilitarian: A passion to gain return on investment of time, resources, and money.
3. Aesthetic: A passion to add balance and harmony in one’s life and protect our natural resources.
4. Social: A passion to eliminate hate and conflict in the world and to assist others.
5. Individualistic: A passion to achieve position and to use that position to influence others.
6. Traditional: A passion to pursue the higher meaning in life through a defined system of living.

Every Values and Workplace Motivators workshop provides a comprehensive look at these 9 elements in the individual’s Values and Workplace Motivators report:

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| <ol style="list-style-type: none"> <li>1. The 6 Values’ General Characteristics</li> <li>2. Importance to the Organization</li> <li>3. Keys to Managing and Motivating</li> <li>4. Training, Professional Development and Learning Insights</li> <li>5. Continuous Quality Improvement</li> <li>6. Norms and Comparisons explaining the strength of each value</li> </ol> | <ol style="list-style-type: none"> <li>7. A Values Graph and a Values Wheel providing a visual representation of results</li> <li>8. A Values Action Plan affirming strengths to encourage growth and development</li> <li>9. A Team-Building summary to facilitate sharing your personal insights with team members</li> </ol> |
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## Solutions Now™ Workshops

All Solutions Now Certified Workshops are action-learning designs that eliminate the need for traditional training classes.

Every design incorporates the ADAM™ four-step process:

1. **A**nalyze Return-On-Investment (R-O-I)
2. **D**esign solutions for current problems or challenges
3. **A**pply proven tools to implement solutions
4. **M**easure success and outcome for continuous improvement

