Managing with Purpose™

Problem: Did you know that more than 50% of the undesired employee turnover is attributed to their direct manager or supervisor? Are your managers or leaders:

- Too disconnected?
- Too inconsistent?
- Too people deficient?

- Too change adverse?
- Too results-limited?
- Too inflexible?

- Too silo'd?
- Too conflict avoidant?
- Too communication lax?

If you answered yes to 1 or more of these 10 questions, then "Managing with Purpose™" will provide you with a suite of tools to effectively solve these problems. This is done using a system of interlinked practices and activities that provide a foundation for great management focused on retaining and engaging your employees at the highest possible level. Whether your management challenges are isolated or organization-wide, improperly addressing them in a timely manner can be costly and a drain your resources.

Solution: "Managing with Purpose™" provides a formal structure to ensure that the tools to execute the four foundations of management (planning, organizing, leading and controlling) are in place. This workshop seamlessly links more than a dozen tools together with the focus on organizational performance and business results.

Outcome: What you will do in the Meetings with Purpose session:

- Identify behavioral styles
- Apply the Goal Action Process Model
- Address change positively
- Recognize conflict sources and solutions
- Understand management/ leadership competencies

- Execute flawless communication
- Provide advice and encouragement
- Identify tools for employee engagement
- Align employees and tasks
- Develop SMART Goals and Objectives
- Create a Smart Application System

- Define a measurement and follow-up process
- Use Magna templates to integrate all tools
- Build an action plan for results

Action: Contact us to see how this on-site or virtual "Solutions Now" Certified Workshop can save you tens of thousands of dollars!

Solutions Now™ Workshops

All Solutions Now™ Certified Workshops are action-learning designs that eliminate the need for traditional training classes. Every design incorporates the ADAM™ four-step process:

1. **A**nalyze Return-On-Investment (R-O-I)
2. **D**esign solutions for current problems or challenges
3. **A**pply proven tools to implement solutions
4. **M**easure success and outcome for continuous improvement