

Successful Team Building with Purpose™

Overview

In this workshop, each participant will use an actual business scenario that needs a plan of action to effectively conduct teambuilding with his or her own team or for a team in which they are involved. A series of individual and small group action-learning activities to help the participant become proficient in the 4 steps of analyzing, planning, applying and measuring the success of teambuilding. Individuals will be able to identify the current development stage of the team for understanding the appropriate types of teambuilding. Proven tools and approaches are provided and practiced to improve team performance and achieve organizational goals. At the close of the workshop the participant will leave with a 100% completed plan that can be used in workplace to achieve defined objectives to meet measurable business results.

Learning Objectives

Upon the successful completion of the course the student will:

- Understand the value of teambuilding
- Specify team development stages
- Differentiate between activity and action
- Align individuals for team cohesion and productivity
- Apply the right tools for team member learning and engagement
- Define a measurement and follow-up process
- Build a team action plan for results

Course Topics

Key topics covered within the course include:

- Teambuilding and Team Development
- Cost of Limited Teamwork
- The Tuckman Model
- Working Styles and Alignment
- Optimized Team Activity Selection
- Team Member Engagement
- Defining Success Criteria
- Creating a Feedback and Measurement System